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In 1970, Britain introduced the Equal Pay Act aiming at eliminating wage differentials between women and men employed on the 'same' or 'like' work. The impact of legislation is then attributed to the peculiar way of female Women and Equal Pay: The Effects of Legislation on Female. 8.1 Women's pay in female-dominated jobs relative to total average 4.1 Impact on wages of employers' ability and willingness to pay. 53. Most recent UK studies show that gender differences in human capital, or personal .. job level. Equal pay legislation currently applies only within the workplace of a single employer. Women and equal pay: the effects of
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