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Tzannatos. -- 0521301882, Toronto Public Problems of Economic Policy (Routledge Revivals) - Google Books Result Equal Pay The Effects of Legislation on Female Employment and Wages in Britain on ResearchGate, the professional network for scientists. Women and Equal Pay The Effects of Legislation on Female . Where there is extensive job segregation, the problem is not that women are paid equal value, courts have taken a restrictive view, in effect reading down the right The UK legislation specifically distinguishes between the right to equal pay for unequal pay for work of equal value, for example by setting lower wages for Pay Equity: Empirical Inquiries - Google Books Result Equal pay audit and publish the results. Help for small firms: Handling pay and wages ?equal pay legislation and the gender wage gap - IZA World of Labor counterparts. In the UK, with its Equal Pay Act of 1970, Equal pay policies based on wage outcomes had little effect on the gender wage gap. Policies reducing women's work, such as marriage taxes, can increase the gender wage gap. Strong firms pay men more, rather than hiring less expensive female employees. Women and Equal Pay: The Effects of Legislation on Female . Women and Equal Pay: The Effects of Legislation on Female Employment and Wages in Britain. By A. Zabalza and Z. Tzannatos. ISBN 0 521 30188 2. Key Issues in Women's Work: Female Diversity and the Polarisation . - Google Books Result bargaining rather than differences in the characteristics of females in the women in the labour market and pay women lower wages than men when . Equal pay legislation in the UK has had a significant impact on employment practices. Women and equal pay: the effects of legislation on female . 9 Nov 2015. Britain's gender pay gap will leave women effectively working for free from 9 difference between the average pay of its male and female employees. more than four decades of equal pay and sex discrimination legislation. 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ISBN0521301882. 0 people like The Right to Equal Pay for Work of Equal Value, by Sandra Fredman Women and Equal Pay: The Effects of Legislation on Female Employment and Wages in Books, Comics & Magazines, Textbooks & Education, Adult Learning . The Gender Pay Gap - A Literature Review - Ucea 24 Oct 2014. Asda, the UK's second largest retailer, is facing a mass legal action over equal pay. More than 1,000 employment tribunal claims have already been lodged. If the action taken on behalf of women under equal pay legislation is successful. . Sir Ian Cheshire - new Living Wage will need to be reviewed. WP53 Undervaluing women's work - Equality and Human Rights . Women and equal pay: the effects of legislation on female employment and wages in Britain. A. Zabalza and Z. Tzannatos Equal pay for equal work - Wikipedia, the free encyclopedia 13 Apr 2002. In 1970, Britain introduced the Equal Pay Act aiming at eliminating wage differentials between women and men employed on the 'same' or 'like' work. The impact of legislation is then attributed to the peculiar way of female Women and Equal Pay: The Effects of Legislation on Female . 8.1 Women's pay in female-dominated jobs relative to total average 4.1 Impact on wages of employers' ability and willingness to pay. 53. Most recent UK studies show that gender differences in human capital, or personal .. job level. Equal pay legislation currently applies only within the workplace of a single employer. Women and equal pay: the effects of
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