In human resource development, the use of case studies, simulations, and games as teaching tools is widespread. J. William Pfeiffer and Arlette C. Ballew discuss the effectiveness of these methods, comparing them to traditional lecture-based learning. They argue that simulations and case studies provide practical experiences that enhance learning by allowing participants to apply theoretical knowledge in real-world scenarios. The book, "Using Case Studies, Simulations, And Games In Human Resource Development," delves into the benefits of using these methods, including improved retention, better problem-solving skills, and increased motivation. The authors also address the practical considerations involved in using simulations and case studies, such as designing effective learning experiences, assessing learning outcomes, and integrating these methods into the broader human resource development framework. This resource is valuable for human resource professionals, trainers, and educators looking to enhance their training programs using innovative teaching methods.
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