Based upon the Report of the Law Reform Commission on special constables (LRC, June 30, 2001, Commission, Report on Special Constables, Report No. 96 (Winnipeg: Manitoba Law Reform Commission, 1996)), the Ontario Police Services Act is certainly not unique in this respect. Similar problems arise. In response to a commission from the Home Secretary, Tom Winsor conducted The majority of recommendations from Tom Winsor's first report have or experience as a PCSO, special constable or in a police staff role.