Performance Appraisal And Human Development: A Practical Guide To Effective Managing

Howard P Smith; Paul J. Brouwer

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accountability, and creating a. Role of Performance Appraisal System on Employees. Title: Performance appraisal and human development: a practical guide to effective managing / Howard P. Smith, with the assistance of Paul J. Brouwer.

Performance Management A New Approach for Driving Business. While human resources professionals clearly understand the importance of optimal performance management, there are two key elements to consider when developing goals. The purpose of this guide is to provide concrete guidelines and practical steps that can help managers evaluate and improve performance. An effective performance management process enables managers to evaluate employee performance and make informed decisions about future actions.

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