Employment Implications of Business Transfers

When a business changes owner, its employees may be protected under the Employee Rights on Business Transfers and takeovers (TUPE) Act 2003. Employees' employment rights in the event of transfers of undertakings, businesses or parts of businesses are protected. The Transfers of Undertakings Directive (2001/23/EC) is a European Union law that safeguards employees' rights in the event of transfer of businesses or parts of businesses (business transfer). It specifies the rights and obligations of employers affected by the transfer. Employee Rights by John McMullen is a comprehensive guide to the full range of employment-law issues that arise in the course of business transfers. The book covers the rights of employees when their employer transfers to another person or company. It discusses the legal transfers or mergers, and the rights of employees when their employer transfers to another person or company. The book is an invaluable resource for HR professionals and employers who need to understand the implications of business transfers on their employees' rights. It is a must-read for anyone involved in a business transfer or takeover.