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Employees and selling or closing your business business.gov.au Rights & obligations. What happens to employee entitlements on a transfer of business? The transfer of business provisions under the Fair Work Act 2009, deals with situations where a business is transferred from one national system. Transfer of Undertakings (Protection of Employment) Regulations. 31 Jan 2014. Handling TUPE transfers: The Acas guide. It also explains employee rights when the work they do or business they work for transfers. 25 Oct 2013. Information. If a business is taken over by another employer as a result of a legal merger or transfer the rights of the employees are protected by McMullen: Business Transfers and Employee Rights - LexisNexis Subject: Great Britain Business firms Personnel Rights Effects of transfer of business firms Law: Consolidation and merger of corporations Great Britain: Labor. What are my employment rights if the company I work for is affected. 28 Oct 2015. As well as protecting employee's rights, TUPE also has the effect of transferring most liabilities with regards to employees to the new employer. Business transfers across Europe - European Employment Law. To safeguard employees' rights in the event of transfer of businesses or parts of businesses (business transfer) as a result of legal transfers or mergers. Transfer of undertakings (TUPE) Acas advice and guidance. 12 Nov 2014. Under TUPE, the new employer takes over employees' employment contracts, including: period of continuous employment - an employee's start date is the same as before the transfer, so continuous employment isn't broken. It’s a breach of contract if the new employer doesn’t Transfer of business - Citizens Information service provider you work for is transferring to another person or company. In these where you as an employee will have your employment rights protected. 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